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## MEMO ENDORSED

August 14, 2024

**Via ECF**

The Honorable Edgardo Ramos  
United States District Court  
Southern District of New York  
40 Foley Square  
New York, New York 10007

Defendants are hereby directed to respond by Thursday, August 22, 2024. SO ORDERED.



Edgardo Ramos, U.S.D.J.

Dated: August 15, 2024  
New York, New York

Re: ***Milanes v. General Holding LLC, et al.***  
**Case No. 23-cv-11311(ER)**

Dear Judge Ramos:

We are co-counsel for Named Plaintiff Ramon Milanes (“Plaintiff”) in the above-referenced matter, which is a putative class and collective action asserting overtime claims under the Fair Labor Standards Act (“FLSA”) and overtime and minimum wage claims under the New York Labor Law (“NYLL”). We write to respectfully request that the Court vacate the March 29, 2024 order of reference to mediation (dkt. 26) (“Mediation Referral Order”).

Plaintiff and Plaintiff’s counsel have diligently adhered to the Mediation Referral Order and have proposed and put a hold on several potential dates for the mediation. However, during the eleven weeks since the Court issued the Mediation Referral Order, Defendants have been repeatedly either unwilling or unable to so much as confirm a date for the mediation. Further, Defendants have not produced a single document pursuant to the Mediation Referral Order and, therefore, Plaintiff is not in a position to meaningfully assess whether there is any prospect for a negotiated resolution of the matter in mediation.

Plaintiff shared this letter in substantially the form above with Defendants’ counsel and the assigned mediator on Friday, August 9. In prompt response, the mediator reminded the parties of their obligations under the Mediation Referral Order, and also asked that Defendants’ counsel provide Plaintiff with the courtesy of a response to the several unanswered emails about scheduling the mediation, as well as this letter to the Court. As of this writing, Defendants’ counsel still has not responded to Plaintiff’s communications.

Simply put, Defendants’ failure to comply with the Mediation Referral Order has occasioned prejudicial delay, and we ask that the Mediation Referral Order be vacated so that the matter may proceed.

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Respectfully submitted,



Meredith R. Miller

cc: All Counsel of Record (*Via ECF only*)  
Mediator Steven M. Bierman (*Via ECF only*)